



JOB ADVERT

JOB TITLE: ORACLE DBA

REPORTING TO: Senior Manager Systems development

NUMBER OF POSTS: 1

DUTY STATION: Dar es Salaam

1. PURPOSE STATEMENT OF THE JOB:

- Managing the oracle DBA for all the enterprises applications.

2. KEY RESPONSIBILITIES:

- Provide 24X7 support for oracle database and oracle application server
- Monitor and report DB performance to maintain stable and error free environment
- Perform daily health check (DB performance, table space size etc) to ensure that all databases are running healthy
- Manage backup, security, and controls of databases.
- Manage storage and IO performance issues related to databases
- Restore DB and application server whenever required
- Supervise installation and upgrade to the ORACLE server and application tools if needed
- Allocating system storage and planning future storage requirements for the database
- Creating primary database storage structures (table spaces) if need be.
- Liaison with the systems, network and applications teams for issues related to support or business requirements (storage, space, etc...)
- Creating database objects (tables, views, indexes) if need be.
- Modifying the database structure, as necessary, from information given by application developers.
- Enrolling database users and maintaining system security, thus restricting access only to authorized database users.
- Monitoring and optimizing the performance of the database
- Planning for backup and recovery of database information
- Apply patches as and when required, in liaison with change and release management procedure.
- Ensures efficient usage of the disk storage hardware used for data base systems. Monitor, adjust and forecasts future usage.
- DR implementation of mission C
- Perform duties as per directives from direct reporting
- Decision making

3. TECHNICAL SKILLS/COMPETENCIES:

- Proven DB background
- High personal standards and goal oriented
- Excellent inter personal skills
- Excellent and effective communication skills, both oral and written
- Strong coaching skills
- Flexible, drive for results, committed and dedicated, fast learner and motivated
- Strong analytical, problem solving, multi-tasking and reporting skills.

4. ELIGIBILITY CRITERIA:

(a). Academic Qualifications & Certifications:

- University degree in IT and minor in business
- OCP OCA certification is preferable
- Unix/Linux, proficient in shell scripting
- Oracle application server, SOA, BPEL knowledge
- Proven ability to analyse complex business issues and identify, design and implement effective practical recommendations.

5. MODE OF APPLICATION: send your resume and application letter to careers@zantel.co.tz

